



For leaders who are serious about results.

Lift performance by listening to your people.

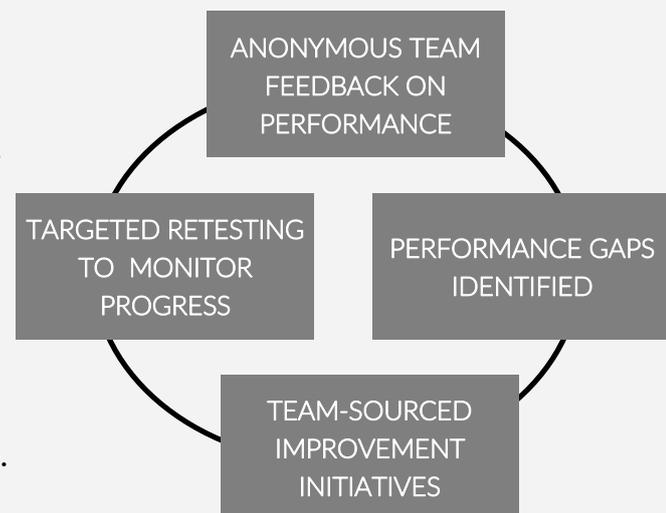
AskYourTeam is a unique, cloud-based system that enables proactive leaders to assess and track key strengths and weaknesses right across their school/college. Unlike many externally driven surveys, AskYourTeam is an integrated analysis and development tool that informs leaders of exactly where to direct their attention and helps them track progress across multiple areas and teams, whenever they wish, and at no additional cost.

With a proven background in organisational development across the commercial and state sectors, AskYourTeam have collaborated with INNervATE to bring an educational tailored version of this powerful tool to school leaders who are genuinely committed to involving their people to enhance outcomes for their students, staff and community.

AskYourTeam is a revolutionary system that starts by asking all your team to rate organisational performance across 12 Factors of school/college success. The 12 Factor structure provides a comprehensive and intuitive methodology for analysing your whole organisation.

It has been developed in collaboration with INNervATE and teaching professionals from a wide range of school and college settings. It has also been cross-referenced to both ERO and Osted school evaluation frameworks.

This gives you confidence that you are considering the key organisational factors as you work with your people.



AskYourTeam is totally cloud-based and operates on an annual subscription, providing continuous access to your data and the analysis tools. This gives you;

- ◇ instant access to your results,
- ◇ a powerful range of intuitive analysis tools, enabling you to identify specific issues and/or teams to focus on,
- ◇ freedom to access and analyse your results whenever and wherever you wish,
- ◇ options to employ multiple retests, using all or part of the survey with everyone or targeted groups and teams.
- ◇ continuous data records and reporting that enables you to track progress in specific areas.

"As a leader of any organisation, it is far too easy to stay busy putting energy into areas that are not the real priorities. AskYourTeam removes that risk and ensures you are focused on actions that really will lift performance"

For more details or to arrange a demonstration, contact:

Ian Richards ianr@innervate.co | Tel: 021 44 1864

Patrick Sherratt patrick@innervate.co | Tel: 021 215 7320